

# Memorandum

Portsmouth/Paducah Project Office

DATE: **MAR 13 2006**

PPPO-02-255-06

REPLY TO:  
ATTN OF: PPPO: DOLLINS

SUBJECT: **MEMBERSHIP APPOINTMENTS FOR THE PADUCAH GASEOUS DIFFUSION PLANT CITIZENS ADVISORY BOARD**

TO: James A. Rispoli, Assistant Secretary for Environmental Management, EM-2, FORS

I have reviewed the attached membership **package** and recommend **the** appointment of three members—Judy Clayton, Elton Priddy, and James Tidwell—to the Paducah **Gaseous** Diffusion Plant Citizens **Advisory** Board (CAB).

This submittal includes the following:

**Attachment A** – Memo from EM-11 to Assistant Secretary for EM\*

**Tab A** – **EM SSAB** Charter\*

**Tab B** – Memo from DOE Portsmouth/Paducah Manager to Assistant **Secretary** for EM

**Tab C** – Member Biographies

**Tab D** – Membership Criteria Matrices

**Tab E** – Membership Exception Memorandum (N/A)

**Tab F** – Outreach Efforts

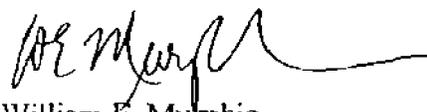
**Tab G** – Information on Formation Process

**Tab H** – Member Appointment Letters\*

**Tab I** – Member Reappointment Letters\*

\*To be **provided** by DOE/HQ EM-11

If you **have** questions or need additional information, please **contact** David Dollins, Paducah CAB Federal Coordinator, at 270-441-6819.



William E. Mulphie  
Manager  
Portsmouth/Paducah Project Office

Attachments

cc w/o attachments:

J. Brandstetter, CAB/PAD

D. Dollins, PPPO/PAD

**MEMBER BIOGRAPHIES****COMMUNITY ADVISORY BOARD (CAB) FOR NEVADA TEST SITE PROGRAMS**

**\*Paul Adras (Clark County).** Mr. Adras is currently a practicing attorney in Nevada, focusing on construction law and insurance defense. **A native** of Las Vegas, he is a **graduate of the University of Nevada, Las Vegas**, with a **Bachelor's degree in Biology with a minor in Chemistry**. He is also a 2003 graduate of the **University of Nevada, Las Vegas, William S. Boyd School of Law**. From 1991 through February 2004, Mr. **Adras worked for the** Nevada Division of Environmental Protection, where he **supervised** the Division's Resource Conservation and Recovery Act (RCRA) compliance and enforcement program.

**\*William (Bill) Aldrich (Nye County).** In his **current role** as President/CEO of Wilroal Services and Tero Tek **International, Mr. Aldrich has gained** extensive **knowledge** of the Federal Acquisition Regulations, proposal preparation, and union negotiations. He has worked as a contractor to the U.S. Department of Defense for base **support, manufacturing, and overhaul contracts**. He retired from the U.S. Air Force in 1979 after 20 years' service in the aircraft maintenance field. His background not only includes aircraft maintenance **but quality assurance**, deficiency analysis, feasibility studies, budget **planning**, and production **planning**. His primary hobby is "tinkering" with Datsun 2402 **sports cars**. Mr. Aldrich is a resident of **Pahrump, Nevada**.

**\*\*Kaye Allisen-Medlin (Lincoln County).** Currently retired, Ms. Allisen-Medlin **was** a research **analyst** tasked with evaluating **propulsion** systems designed for the **Atomic Energy Commission**. She **also** has **extensive** experience as a purchasing agent for intricate medical systems at Centinela Hospital in **Inglewood, California**. In addition, **Ms. Allisen-Medlin has** been an **active** member of Toastmasters International and served as the **District Manager for a chapter tasked** with coaching and professional development of 500 members. She continues to represent her community in numerous civic and rural organizations. Ms. Allisen-Medlin joined the Board in 2001 **and** has served **on** the Program **and** Recruitment Committees, **and** has chaired the Budget Committee. Ms. Allisen-Medlin is a 12-year **resident** of Rachel, **Nevada**.

**\*\*Robert (Bob) L. Gatliff (Clark County).** Mr. Gatliff, a Las Vegas, Nevada **resident**, is a **retired** engineer. Prior to retirement, he spent 37 years as a practicing engineer primarily related to petroleum **industry drilling** activities. He also spent 4-1/2 years working with or for the Atomic Energy Commission as a drilling engineer in the nuclear testing program. Mr. **Gatliff holds** both a **Bachelor** of Science and Master of Science in Petroleum Engineering from the University of Tulsa. He joined the CAB in 2004 **and** has **served** on the Budget, Underground Test Area, and Recruitment Committees.

**\*\*David G. Hermann (Clark County).** Mr. Hermann is currently self-employed as a practicing attorney in Nevada. **He holds** numerous degrees, including an Associate of Arts in Digital Equipment Technology, Bachelor of Science in Distributed **Studies**, **Master** of Business Administration, and Juris Doctorate in Law. His U.S. Air Force career focused on Command

and Control Operations, Test and Evaluation, and Secure Communications. He spent a great deal of time in Nevada **as part** of his Air Force career and has excellent knowledge of the Nevada training and testing ranges. Upon his retirement from the military, David returned to school to **earn** a law degree **and** is hoping to focus his career on **issues** related to patenting innovative technologies. He joined the Board in 2004 **and has** served on the Budget and Recruitment Committees, and is the current Chairperson of the Transportation/Waste Committee and the Budget Committee. Mr. Hermann is a resident of Sunrise Manor **and a 14-year** resident of the state.

**\*\*Steven Hopkins (Clark County).** Mr. Hopkins currently works as a geologist for Bechtel-SAIC on the U.S. Department of Energy's Yucca Mountain Project. He holds a Bachelor of Science degree in Geology. His **past** experience includes mineral exploration and mining, as well as working for the Nevada Test Site nuclear weapons testing program. A Nevada resident since 1963, Mr. Hopkins **is actively involved in rural** issues. **He is the** former Chair of the Alamo, Nevada Town Board, and **also served as a** member of the Lincoln County **Planning** Commission. **Mr. Hopkins joined the Board** in 2004 **and** currently serves **on the** Underground Test Area Committee. Mr. Hopkins **currently lives in Las Vegas.**

**\*Robert Johnson (Nye County).** Mr. Johnson currently works for ESRI, the world's leader in Geographic Information Systems (GIS), as a Defense Account Manager, serving customers throughout the western United States and Asia/Pacific regions. He holds a Bachelor of Arts in Business from Golden Gate University **and a GIS** certificate from the University of California, Riverside. Mr. Johnson lives in Beatty, where his family has resided since the 1930s.

**\*\*Marian Nielson Lawrence (Nye County).** Currently retired, Ms. Lawrence's professional background includes working as an accountant with Reynolds **Electrical &** Engineering Co., Inc., a former contractor for the U.S. Department of **Energy** at the **Nevada Test Site.** Ms. Lawrence also **served as a nursing** home administrator. She holds a Master of Business Administration and has completed three additional years of study *as part of a doctoral program.* Ms. Lawrence joined the Board in 2001 **and has served** on the Program, **Budget,** Ad-Hoc By-Laws, and Transportation/Waste Committees, and currently serves as the Board's Vice-Chairperson. She **has been a Nevada resident** since 1960 and a resident of Pahrump since 1994.

**\*Vernell McNeal (Clark County).** Mr. McNeal is an **Assistant** Manager for Walgreen **Pharmacies.** He was born in Los Angeles, California and later served in the U.S. **Marine Corps** Mr. McNeal is an active member of the Las Vegas community and serves as a member of the American Red Cross Disaster Action Team and as a Traffic and Parking Commissioner for the City of Las Vegas. Mr. McNeal is a six-year resident of Las Vegas.

**\*\*Genne M. Nelson (Nye County).** As a geologist and scientist for Bechtel-SAIC on the Yucca Mountain Project, Ms. Nelson **collects** geologic **samples and** engineering data for programmatic drilling and sampling activities. Her background includes geologic **experience in** mining coal as well as base and precious metals in Alabama, Arizona, California, and Nevada. She earned a Bachelor of Science in Geology from Auburn University **as well as a** Master of Science in Geosciences from the University of Arizona. Ms. Nelson is a member of the Society of Economic Geologists, the American Institute of Mining Engineers, and **is a** registered professional geologist in the state of California. **She** joined the **CAB** in 2001 **and** currently

serves on the Board's Underground Test Area Committee. Ms. Nelson resides in Amargosa Valley.

**\*Ted Oom** (Nye County). Prior to his retirement from The Boeing Company, Mr. Oom worked as an aerospace division engineer and engineering manager focusing on numerous projects, including the Minuteman missile system, the Supersonic Transport, the B-1 bomber, and Mobile Minuteman programs. He is also a U.S. Air Force veteran, where he **graduated** from the Navigator and Bombardier schools before moving into the Strategic Air Command Intelligence Section. Mr. Oom has resided in Pahrump, Nevada since 2005.

**\*Warren Pawliuk** (Nye County). Mr. Pawliuk currently serves as an **Air Force Reservist** with 28 years' total service, including stints in Vietnam, Desert Shield/Desert Storm, and Operation Iraqi Freedom. He has been a registered nurse for 24 years, holds a Bachelor's degree from the University of Texas, San Antonio, and is **pursuing** a Master's Degree at the University of Nevada, Las Vegas. He currently serves as the secretary of the Pahrump Emergency Management and Homeland Security **Advisory** Board and is also a volunteer firefighter with the **Crystal, Nevada** Volunteer Fire Department, with **experience in firefighting, pre-hospital emergency care, and law enforcement**. Mr. Pawliuk was born in Canada and is a naturalized United States citizen. He resides in Pahrump, Nevada.

**\*\*Kathleen Peterson** (Clark County). Ms. Peterson works for Lockheed Martin in support of the U.S. Department of Defense as the Director of Environmental Safety & Health and Radiation Protection. She formerly served as the Chief Scientist for Depleted Uranium and currently provides **technical support** on environmental **impacts and** remediation technologies. She is a **Certified Environmental Manager and is** familiar with the Nevada Test Site. Ms. Peterson possesses a Bachelor of Science, a **Master** of Science, and is a **Ph.D.** candidate. Ms. Peterson is a Las Vegas resident who joined the Board in 2001. She currently serves as the CAB Chairperson and previously served **as** the Chairperson of the CAB's Underground Test Area Committee, as well as a member of **the Recruitment** Committee.

**\*\*Charles A. Phillips** (Clark County). Mr. Phillips, an employee of **the** Dielco Crane Company, has worked in **the** construction industry for 25 years as an **operating engineer, carpenter, and** concrete worker, including several years on projects at the Nevada Test Site. His extensive **training** in areas **related to hazardous and radiological materials and safety** are an asset **to** related discussions and projects. Mr. Phillips **joined the Board** in 2001 and **has** served both **as** a member and Chairperson of the Budget Committee, a member of the Underground Test Area and Diversification Committees, and CAB Chairperson. Mr. Phillips lives in Las Vegas.

**\*\*Jackson Rarnsey** (Clark County). Mr. Rarnsey currently serves as the Executive Director of a non-profit corporation **that** provides desert conservation education at the Red Rock Canyon National Conservation area and other Federal land management locations. He is a licensed Professional Engineer and holds a Bachelor of Science degree in Metallurgical Engineering, a Master of Business Administration, and a Ph.D. in Systems Management. His professional background includes 30 years as a university professor, including serving as Dean of a science **college** with **3,500** student majors. He also has 10 years' experience as a metallurgical engineer, with expertise in nuclear power plant design **and** construction. Mr. Ramsey joined **the CAB in**

2004 **and has** served **as a** member of the Budget Committee and Chairperson of the Recruitment Committee. He resides in Las Vegas.

**'David Rosin** (Clark County). Dr. Rosin is currently the State Medical Director for the Nevada Department of Mental Health and Developmental Disabilities. He is the former Deputy Director for the Department of Mental Health for the **State of** South Carolina. Dr. Rosin initially became a resident **of Nevada in 1995**. Prior to that **time**, he directed a non-governmental organization Emergency Medical **Strike Force** in Africa following the **genocide** in Rwanda/Zaire. Dr. Rosin comes from an extensive 24-year active practice as a physician in Virginia. He **is** a resident of Las Vegas.

\*Jan Spinato (Clark County). Ms. Spinato is a licensed mortgage loan officer in Nevada **and surrounding** states. Prior to moving to Nevada, she lived in Pennsylvania where she **devoted** more than 20 years to the **fields** of education and public relations. Ms. Spinato is a current **member of** the Las Vegas Chamber of Commerce **and** holds a Bachelor of **Arts** degree in Communications **Design** from Kutztown **University**. She resides in Henderson, Nevada.

\***Stacy Standley** (Clark County). Mr. Standley **is an advisor to** the Aspen Institute-India. Previously, he **was** director of the Worldwide Fund for Nature Living Planet Campaign in Switzerland. **As** president of Earth **Voices**, Mr. Standley produced the summary **of the 1992** Earth Summit **hosted** by the Aspen Institute. Mr. Standley served three terms as Mayor **of Aspen, Colorado, and** was a **director** of the Aspen Center for Environmental Studies. He holds **both Bachelor of Science and Master of Science degrees** in Business from the University of Colorado. Mr. Standley resides with his wife, Chand-Sikand, in both New Delhi **and** Las Vegas.

\***Harold (Hal) Sullivan** (Clark County). Mr. Sullivan works as a **food** server and full-time student, pursuing a degree in **Elementary Education at Sierra** Nevada University. He **is** a U.S. **Army** veteran. Mr. Sullivan possesses a **degree** in Urban Affairs Policy Formation from the University of Rhode Island and a certificate in **Japanese Studies** from Seinan University, Fukuoka, **Japan**. He is a resident of Las Vegas.

\*\***Engelbrecht von Tiesenhausen** (Clark County). Mr. von Tiesenhausen **works** as an engineer **for Clark** County, Nevada, reviewing scientific materials **related** to the proposed Yucca Mountain facility. Throughout his career, he **has** managed research **and major engineering** projects **and** remains current **with technological** advances related to environmental **cleanup**. He earned a **Bachelor of Applied Science in Metallurgical Engineering** as well as a Master's in Business Administration. Mr. von Tiesenhausen is a Las Vegas resident **who** joined the Board in 2001 **and** serves **as** the Chairperson **of the** Underground Test **Area** Committee.

\***James Weeks** (Nye County). Mr. Weeks, a 40-year resident of Beatty, Nevada, is currently employed **by** the Beatty Water **and Sanitation District**. He has been the District Manager since 1990 and currently holds **three** certifications in **the** water and wastewater industry. Mr. **Weeks** has served on the **Board of Directors** of the **Nevada Rural Water Association** for nine **years, as** well as on **the Board of** Directors **of** the Beatty Health **and Welfare Board** for 15 years. He was **also** a member **of** the Beatty **Volunteer Fire Department** **for** 26 years.

**\*Walter Wegst (Clark County). Dr. Wegst is currently a health physicist with Keystone International. He possesses more than 35 years of experience in the field of radiation protection, including 22 years managing comprehensive environmental, safety, and health programs at the California Institute of Technology and the University of California, Los Angeles. Dr. Wegst holds a Bachelor's degree in Electrical Engineering, a Master's degree in Nuclear Engineering, and a Ph.D. in Health Physics. His experience with ionizing radiation includes work with large particle accelerators, a research reactor, x-ray machines, and numerous other projects using unsealed radioactive sources. Dr. Wegst has also managed a multi-disciplinary environmental program, including environmental remediation projects on Johnston Atoll. He currently lives in Las Vegas.**

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**MEMBERSHIP CRITERIA FOR DOE ADVISORY COMMITTEES  
 ENVIRONMENTAL MANAGEMENT SITE-SPECIFIC ADVISORY BOARD, IDAHO NATIONAL LABORATORY SITE ENVIRONMENTAL  
 MANAGEMENT CITIZENS ADVISORY BOARD**

**FACA:** "Fairly balanced in terms of view represented and functions to be performed."

**NAME OF COMMITTEE:** Environmental Management Site-Specific Advisory Board, Idaho National Laboratory Site Environmental Management Citizens Advisory Board

**DATE:** February 2006

PERTINENT INTERESTS

Candidates	Community	County/ City/Tribal Government	Academia/ Education/ Black Colleges	Minority	Labor	Civic	Environmental	Women's	Business
**Seth Beal	X	X				X			
***John R. Bolliger	X					X	X		
**Richard L. Buxton	X						X		
**D H. "Doc" DeTonancour	X				X				
**Paul J. Faulkner	X	X					X		
**William S. Flanery	X								
**Lila Gold	X		X			X			
**R.D. Maynard	X				X				X
**Willie Preacher	X	X							
Robert Rodriguez	X						X		
**Fred Sica	X		X			X	X		
*Diamond Watkins	X								X
"Douglas L. Weir	X		X			X			X
** Bruce Wendle	X						X		X
** Heather Westenzweig	X						X		

\* Appointment \*\* Reappointment

**MEMBERSHIP CRITERIA FOR DOE ADVISORY COMMITTEES  
 ENVIRONMENTAL MANAGEMENT SITE-SPECIFIC ADVISORY BOARD, IDAHO NATIONAL LABORATORY SITE ENVIRONMENTAL  
 MANAGEMENT CITIZENS ADVISORY BOARD**

**FACA:** "Fairly balanced in terms of view represented and functions to be performed."

**NAME OF COMMITTEE:** Environmental Management Site-Specific Advisory Board, Idaho National Laboratory Site Environmental Management Citizens Advisory Board

**DATE:** February 2006

MINORITY GROUP AND GENDER

Candidates	African American	Hispanic	Native American	Other Minority	Gender
**Seth Beal					Male
**John R. Bolliger					Male
**Richard L. Buxton					Male
**D.H. "Doc" DeTonancour					Male
**Paul J. Faulkner					Male
**William S. Flanery					Male
**Lila Gold					Female
**R.D. Maynard					Male
**Willie Preacher			X		Male
*Robert Rodriguez		X			Male
**Fred Sica					Male
*Damond Watkins					Male
*Douglas L. Weir					Male
**Bruce Wendle					Male
**Heather Westenzweig					Female

\* Appointment \*\* Reappointment

**MEMBERSHIP CRITERIA FOR DOE ADVISORY COMMITTEES**  
**ENVIRONMENTAL MANAGEMENT SITE-SPECIFIC ADVISORY BOARD, IDAHO NATIONAL LABORATORY SITE ENVIRONMENTAL**  
**MANAGEMENT CITIZENS ADVISORY BOARD**

FACA: "Fairly balanced in terms of view represented and functions to be performed."

NAME OF COMMITTEE: Environmental Management Site-Specific Advisory Board, Idaho National Laboratory Site Environmental Management Citizens Advisory Board

DATE: February 2006

Candidates	Education	Geographic Location City (County)	DOE Contractor/ Consultant Employee	Occupation	WM/ER Firms
** Seth Beal	A AS	Moore, ID (Butte)		Self-employed farmer	
**John R Bolliger	B S., P.E	Hailey, ID (Blaine)		CEO of JRB Associates, P. A.	
**Richard L Buxton	B S.	Boise, ID (Ada)		Retired	
**D.H. "Doc" DeTonancour	Technical Training	West Yellowstone, MT (Gallatin)		Retired	
**Paul J. Faulkner	B A.	Idaho Falls, ID (Bonneville)		Land Owner/Sportsmen's Coordinator for the Idaho Department of Fish and Game	
**William S Flanery	B.S., M Divinity	Missoula, MT (Missoula)		Retired pastor in the United Methodist Church	
**Lila Gold	B.A , M.A	St. Anthony, ID (Fremont)		Assistant Dean of Students at BW-Idaho in Rexburg, Idaho	
** R.D. Maynard	Some College	Meridian, Idaho (Ada)		Member, Idaho Industrial Commission	
**Willie Preacher		Fort Hall, ID (Bannock)		Cultural Resources Coordinator/ Anthropologist for the DOE Project Agreement in Principle Program.	
*Robert Rodriguez	High School	Burley, Idaho (Cassia)		Retired	
**Fred Sica	A.A., B.A.	Shelley, Idaho (Bingham)	Consultant	Director of Business and Research Development, Inland Northwest Research Alliance	
*Diamond Watkins	B.A., M.A.	Idaho Falls, Idaho (Bonneville)		Director of Corporate Affairs, Melaleuca, Inc.	
*Douglas L. Weir	B.S.	Hayden Lake, Idaho (Kootenai)		Retired /K-12 Substitute Teacher	
**Bruce Wendle	B.S.	Sagle, Idaho (Bonner)		Retired	
**Heather Westeiuweig	B.A.	Rigby, Idaho (Jefferson)		Grants Specialist, Idaho Department of Parks and Recreation	

\* Appointment \*\* Reappointment

**2006 OUTREACH EFFORTS / RECRUITMENT PROCESS****THE COMMUNITY ADVISORY BOARD  
FOR  
NEVADA TEST SITE PROGRAMS****Outreach Efforts**

**The Community Advisory Board (CAB) for Nevada Test Site Programs is charged with the review of the U.S. Department of Energy's Nevada Site Office (DOE/NSO) environmental management plans and programs. At 1,350 square miles, the NTS is larger than the state of Rhode Island. The site is a remote area surrounded by thousands of additional acres of land withdrawn from the public domain for use as a protected wildlife range and for a military gunnery range, creating an unpopulated land area comprising some 5,470 square miles. As a result, the stakeholders and CAB members who provide feedback to the DOE/NSO Environmental Management Program often represent the rural communities surrounding the Nevada Test Site, which typically have very low minority populations. Consequently, the CAB has not traditionally had the same level or type of diversity that might be found within other Boards across the country (i.e., sites located near major metropolitan areas). Nonetheless, the DOE/NSO and the CAB have continued to make a concerted effort during this recruitment campaign to diversify CAB membership.**

**In an effort to ensure the greatest diversity of members possible on the CAB while remaining compliant with the *Federal Advisory Committee Act* and the Board's charter, every effort was made to seek diverse applicants who were representative of the communities surrounding the NTS. A variety of approaches were taken to heighten awareness about the CAB in disparate communities, target distinct audiences and population groups (particularly rural residents and minorities), and encourage participation in the application process. Recruitment outreach efforts included the following activities:**

- **Recruitment postcard inviting candidates to apply to the CAB mailed to more than 300 individuals and organizations on the DOE/NSO Environmental Management Program mailing list**
- **Display advertisements placed in local and statewide newspapers (detailed list follows)**
- **CAB announcements at regularly-scheduled public meetings, with applications provided**
- **CAB member announcements at rural town board meetings and community environmental organization meetings, with applications provided**
- **Announcement/application on CAB web page**
- **Distribution of public service announcement to University of Nevada-Las Vegas**
- **Public Service Announcement by CAB Chairperson on Pahrump, NV Channel 31**

Paid recruitment **display ads** were placed in the following publications:

- *Las Vegas Review-Journal* – statewide newspaper, 4 runs (circulation 160,000-220,000)
- *Las Vegas Sentinel Voice – African-American* newspaper, 2 runs (circulation 30,000)
- *El Mundo* – Hispanic newspaper, 2 runs (circulation 35,500)
- *Lincoln County Record* – rural community newspaper, 2 runs (circulation 1,800)
- *Tonopah Times-Bonanza & Goldfield News* – rural community newspaper, 2 runs (circulation 2,100)
- *Pahrump Valley Times* – rural community newspaper, 4 runs (circulation 8,200)
- *University of Nevada, Las Vegas Rebel Yell* - student campus newspaper (circulation 5,000)

### **Nomination/Selection Process**

The nomination/selection of **proposed new** members consisted of a multi-step process (defined by the CAB's Recruitment Committee) to include completion of a membership application followed by a personal interview **with** Recruitment Committee members.

**Applications** were available at CAB monthly meetings and at special venues **in** which **CAB members were participating**. **In addition, a recruitment** announcement and applications were available on-line at the CAB's web page. Interested individuals were also encouraged to contact Navarro Research and Engineering (**the CAB's administrative support contractor**) for an application and information packet, consisting of a **CAB brochure and biennial report**. The solicitation and **outreach** efforts described above resulted in completed applications submitted by 20 individuals. To **avoid bias and in the spirit of fairness**, the Recruitment Committee employed a **blind review process** for the initial application review, as follows: The Recruitment Committee directed its administrative **support contractor to block out personal information that might allow** one to identify a potential candidate (i.e., applicant name, **phone number, and e-mail address**) prior to **providing** applications to Committee members for **initial** review. Consequently, when the Recruitment Committee met for the initial review and discussion, the only remaining identifying information was that **pertaining to gender and residence location**.

**After** reviewing **all** applications, Committee members discussed applicant qualifications, with a focus on applicant diversification, which **resulted** in the selection of **16 candidates for** interviews. Over a three-day period, Committee members personally interviewed **fifteen** applicants (one **applicant** did not **arrive** for the interview).

**A specific** interview protocol was established, as follows:

- The Diversification Committee Chair welcomed the applicant and provided a **brief review** of the Nevada Test Site and the CAB. Committee members then directed questions to the applicant. (Each applicant received the same set of questions.)
- Upon completion of the interview process, the Committee ranked the applicants based upon responses to the interview questions, diversity, and general level of interest expressed **by the candidate**.
- Based upon this approach, twelve **applicants** were recommended for **CAB** membership.